

October 6, 2023 Ron Hollis



Who Am I?

Jackson's Dad

Life-Long Entrepreneur

- Started my 1st business at 14 selling "goods" at flea markets
- Been president of companies since I was 25

Successes on the journey

- Written a book (<u>Better Be Running! Tools to Drive Design Success</u>)
- Have a patent (1st Internet technologies for online buying of parts)
- Started over 5 businesses
- Changed the way entire industries work with technology
- Mentored 100's of people...many are now running their own companies



Entrepreneurship

What is it?

 Entrepreneurship is like launching your own mission (or business) to solve a cool problem or fill a gap in the world. You're the boss of something new and awesome.

Who are they?

 Entrepreneurs are like real-world problem solvers. They see issues or opportunities and get super pumped to tackle them.

Why be one?

- Imagine using your business to make the world better.
- It's also about building something epic that's way bigger than just you.

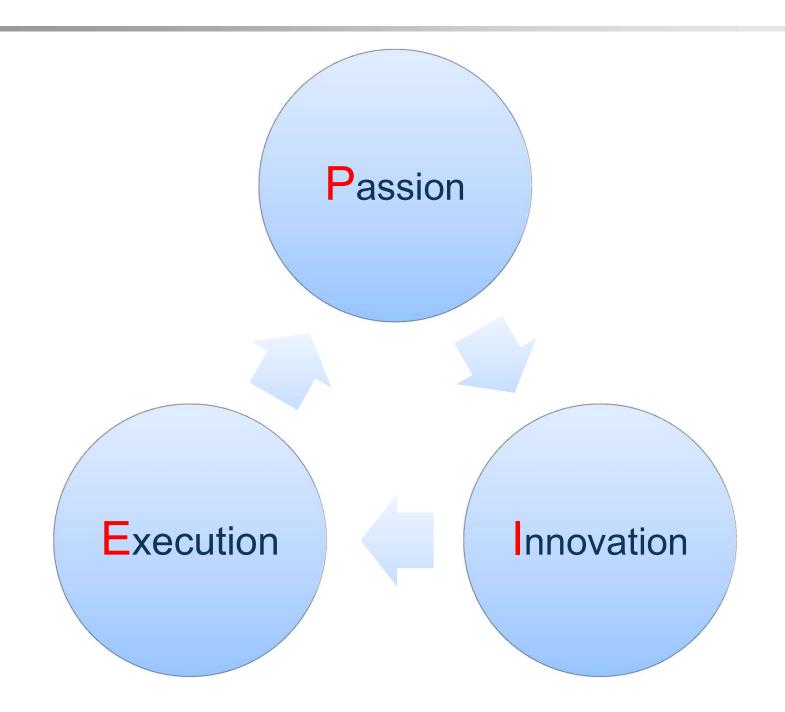


Formula for Successful Entrepreneurship





PIE



Passion

What is Passion?

 A deep love and commitment for what you do or the area you're really into.

Why is Passion Critical

- Passion leverages emotion.
- Emotion is required to overcome the many challenges of entrepreneurship.



Passion



Starbucks

- Howard Schultz grew up in the poor Canarsie Bayview Housing Projects in Brooklyn, NY.
- Visited Italy in the '80s and fell in love with espresso bars.
- Suggested to the original Starbucks owners (his bosses) to serve espresso drinks and build a coffee shop environment like in Italy, not just sell coffee beans.
- Owners rejected the idea.
- Felt so **passionate** that he quit Starbucks and started his own coffee shop chain to bring his idea to life.
- Starbucks struggled financially a few years later, so Schultz seized the chance and bought Starbucks from this former bosses
- Implemented his vision and transformed the coffee industry.

Passion provides the energy to change the world!

Innovation

What is Innovation?

- Innovation is all about coming up with fresh ideas or making big upgrades to existing stuff.
- Mixing and matching what's already out there in a cool new way or inventing something totally new that solves a real problem or fulfills a need people have.



Innovation

Steve Jobs and the iPhone

- > Before the iPhone, mobile phones were mainly for calls and then texting.
- > Steve Jobs saw the potential for a device that merged an iPod, a phone, and an internet communicator.
- Apple had never ventured into the telecom industry before, making this a huge gamble.
- Released in 2007, the iPhone was an instant hit.
- Changed how we see mobile devices and launched a new industry for app developers.
- Jobs didn't just improve on what was out there; he changed our entire understanding of what a phone could be.
- Showed that true innovation is not just about making something better, but about completely changing the game.



Be willing to apply knowledge and lessons from ALL areas to drive your innovation!

Execution

EXECUTION

What is Execution?

- Winning: Execution means taking a cool idea and making it happen.
- More Than Ideas: It's not enough to just have a great idea; you've got to put it into action.
- ➤ **The Steps:** You plan it out, decide where to spend your time and money, and then get to work.
- > Stay on Track: Keep an eye on how things are going and be ready to make changes if needed.
- Goal-Oriented: Focus on what you want to achieve, not just the tasks you have to do.

Execution



Reed Hastings and Netflix

- Netflix began as a successful mail-order DVD rental service in the '90s.
- Hastings noticed emerging internet technologies and a shift in customer behavior towards streaming. He knew that Netflix had to change in order to execute.
- Pivoted to focus on online streaming...HUGE shift and risk
- Adapted both for the current market and anticipated future trends.
- Now a global leader in streaming with a market cap in the hundreds of billions.

Execution requires getting results today

And being prepared to get results when the market shifts!

Fun Fact: Last week (September 29, 2023) was the last time Netflix shipped a DVD.

Summary

